**INTERN PROGRAM VACANCY POSTING**

**TO: LOCAL PRESIDENTS**

**FROM: Kathy Shaevel, Director of Field and Organizing**

**Illinois Federation of Teachers**

**500 Oakmont Lane**

**Westmont, IL 60559**

**DATE: June 3, 2021**

**POSTING: Field Service and Organizing Internship**

The IFT is currently offering internship positions in accordance with the IFT executive board-adopted policy. The program, which will begin on or about August 1, 2021 is designed for those individuals who are interested in field work, including negotiations, grievance handling, internal issues-based organizing and mobilizing work and who may consider applying for a future field service director or organizing director vacancy. It is an excellent opportunity to become familiar with the many aspects of a field service/organizing director’s assigned duties/responsibilities.

The chosen intern will be assigned to one or more field service or organizing director(s); and, in coordination with their assigned director(s), will be expected to attend various meetings with members and local leaders, work on representation of members through negotiations and grievance or disciplinary representation, internal organizing campaigns, assist with mobilization efforts including electoral and political work, as well as a variety of other experiences. Interns are expected to work throughout the 2021-2022 school term.

*Application is made by sending a letter of interest co-signed by the local president and current resume to my attention at the above-listed office no later than* ***July 1, 2021****.*

Internship Overview

* Required Orientation – date and location to be determined
* Hotel lodging will be provided if/when interns are more than 80 miles from home.
* Work hours and days will be determined in conjunction with assigned IFT staff, but generally will occur after work, in the evenings, and on some weekend days.

Applicants should please note the following:

* applicants should possess a background in union leadership and/or have been active in their local union;
* internships will require a considerable time commitment;
* a stipend totaling $1500 will be paid in two installments;
* each internship will begin as per agreement between the successful applicant and the IFT; and
* completion of an internship does not guarantee future employment with the IFT.

Any questions regarding the intern program may be directed to my attention in the Westmont office by mail at the above address, by telephone at either 630/468-4055 or by email at [kshaevel@ift-aft.org](mailto:kshaevel@ift-aft.org)

cc: Dan Montgomery, president

Stacy Davis Gates, executive vice president

Jane A. Russell, secretary-treasurer

Cyndi Oberle-Dahm, first vice president