



When

FALL

November 5-6, 2022

WINTER

February 4-5, 2023

SPRING

April 22-23, 2023

Saturdays: 9 a.m. – 4:30 p.m.

Sundays: 9 a.m. - noon

Where

IFT Robert M Healey Center
500 Oakmont Lane
Westmont, IL 60559

Registration

Registration fees of \$125
per session

includes course materials
and meals for the in-person
sessions.

Hotel accommodations are
available. See registration
form for details.

For more information,
see our website at
www.ift-aft.org
or call
630/468-4066

**Space is limited so click
here to register today!**

**Register before
OCTOBER 19, 2022**

Illinois Federation of Teachers 2022-23 Union Leadership Institute

The pandemic current economic fluctuations have underscored the important role that Unions play in protecting the health, safety, and livelihoods of members. Strong, responsive local leadership is more important than ever.

IFT's Union Leadership Institute (ULI) program has been designed to meet the needs of both new and experienced local leaders and activists in all IFT constituency groups. ULI provides participants with hands-on learning of union skills, professional development opportunities and a chance to network with other IFT members from throughout the state. We have adapted our training to meet the changing needs of union leadership as we grapple with pandemic recovery and racial injustice.

IMPORTANT COVID-19 SAFETY MITIGATIONS: To help ensure the health and safety of all participants and staff, **ALL participants and staff must be fully vaccinated for COVID-19** and provide proof of a negative COVID test prior to each session. Please see [ULI Registration form](#) for details.

ULI course descriptions and registration forms are included with this notice and are also available at the IFT website, www.ift-aft.org.

Participants can select and complete one of the ULI core courses over three weekend-long sessions. The core courses for the upcoming year are:

- **Boot Camp for Union Leaders**
- **Building and Sustaining Union Power** (*must enroll in teams of 2 or more*)
- **Effective Grievance Administration**
- **Introduction to Collective Bargaining**

See the accompanying listing for full course descriptions.

Submit completed registration by **October 19, 2022.**

Due to ongoing COVID mitigations, enrollment is limited for each course and registration applications will be processed in the order they are received. Classes will only be held with a minimum enrollment of 8 participants per class.

Registration confirmation notices, weekend agendas and other information will be e-mailed to participants prior to each weekend session.

Locals' costs for participation in ULI are eligible for IFT's UPD Rebate program.

Cancellation requests must be received at btwillie@ift-aft.org by Monday, October 31st to be eligible for a partial refund.



Illinois Federation of Teachers
A Union of Professionals

SPECIAL ACCOMMODATIONS AMERICANS WITH DISABILITIES ACT
IFT will make every effort to ensure that accommodations follow the Americans with Disabilities Act. If a conference participant anticipates a special need ensuing from a disability, the participant should contact Benita Twillie at 630/468-4080. Early notice is necessary since some accommodations may require significant advance notice.



A Union of Professionals

Union Leadership Institute

2022-23 UNION LEADERSHIP INSTITUTE-NORTH | COURSE DESCRIPTIONS

NOVEMBER 5-6, 2022 ■ FEBRUARY 4-5, 2023 ■ APRIL 22-23, 2023

Unless otherwise indicated, participants *must attend all three* weekend-sessions to complete these courses. ULI sessions will run from 9 a.m. until 4:30 p.m. on Saturdays and from 9 a.m. until noon on Sundays.

Boot Camp for Union Leaders

Designed for newly-elected, prospective and veteran leaders who want to recharge their skills, this course will help participants develop and enhance their leadership skills to ensure the success of their locals/councils in today's challenging education, economic and political climate. Participants will:

- Build skills and clarify roles of local officers and activists.
- Compile a leadership toolbox of valuable skills and resources.
- Enhance the essential skills to empower and motivate others to be actively engaged in the union;
- Have fun in the leadership role!

Building and Sustaining Union Power

Enrollment restricted to local/council teams of 2 or more

Successful member-driven issues campaigns can have positive impact on our members' lives. Teams that participants in this training will acquire the tools needed to plan and implement their local's issues-based contract, policy, or community campaign. Training will focus on:

- Identifying the best practices to develop an issues-based campaign.
- Working collaboratively with the community to advance the union's/council's issue.
- Developing the union/council message.
- Organizing internally and recruiting volunteers; and
- Understanding various opportunities to engage in political and legislative systems.

Effective Grievance Administration

This interactive course will help participants master the grievance process with group practice and simulated role play. This course will help participants develop critical skills designed to:

- Separate gripes from grievances.
- Develop grievance investigation and research skills.
- Take problem-solving approaches to settlement.
- Write, prepare, and present grievances.

Introduction to Collective Bargaining

This training provides those with little or no bargaining experience with an understanding of how and why negotiations work and prepares participants to actively engage in the bargaining process. Participants will:

- Review collective bargaining laws.
- Learn the different stages in a negotiation.
- Prepare and write negotiation proposals.
- Learn what makes the negotiation team work well together; and,
- Learn how the mediation process works

Click [HERE](#) to register today!